**Karnataka mandates 33% quota for women in all outsourced jobs**

Aligning with the quota policy applied in permanent government positions, the Karnataka government has now made it mandatory to provide 33% reservation for women in services and posts that are being outsourced by various government departments and organisations.

This reservation is within the quota stipulated for SC/ST and other backward communities in government outsourced jobs.

A Government Order (GO) in this regard was issued by Randeep D., Principal Secretary, Personnel and Administrative Reforms, on Monday.

There are currently over 75,000 employees holding outsourced jobs in government departments. The government usually hires third-party agencies to provide staff for Group C and Group D posts, such as drivers, data entry operators, and housekeeping staff.

What the GO says

According to the GO, heads of all the government organisations should include the clause regarding providing 33% reservation to women in the tenders/contracts for outsourcing services.

The order stipulates that the quota policy applies to outsourced jobs lasting more than 45 days and employing over 20 people.